

Robert V. Loebli  
319 Crosswalk Drive  
Auburn Ga. 30011

March 2, 2006

Dear Sir or Madam:

This is a brief statement addressing the question of working with Dan Jape at Reliable Heating and Air. The answer is simple; I will be forced to leave the company. I will not risk my personal safety by putting myself in an unsafe environment. It is my belief that Mr. Jape is a drug addict and his actions are not to be trusted. I will not stay in an environment that he would control. I have witnessed mood swings that have gone from him being laid back and friendly to an instant change of Mr. Jape being violently aggressive towards others in the office. I have heard him make threats to people that have 'done him wrong' and that he would "destroy those people financially, morally and physically if he had the chance". I cannot take that risk I have a family to support.

In the past twenty-four months that Mr. Jape has chosen to work with Reliable Heating and Air. He has been nothing but disruptive by vandalizing the desk of Barbara Jape, disrupting the computer system, setting sales leads for me and other salesman that have been wasteful. Dan has only been to work about 14 to 21 days in the last two years. During a rant of Mr. Japes I witnessed him pour out a water pitcher that had been holding a plant and a fish all over Barbara Japes desk which destroyed files that held company information on customers equipment, my payroll and ruined a computer keyboard and mouse sitting on the desk. Dan then tried to say he accidentally knocked over the pitcher while walking by. The computer system has had nothing but problems ever since Dan "Fixed" the system. I don't know much about computers and networks but i do know that every time Mr. Jape has addressed a problem with the computers the phone system, my e-mail account and other programs that are used daily fail to work. The sales leads he has set for me have been nothing but a waste of time. The product and services that he has wanted me to sell are not common in the HVAC business. The customers that have talked to Mr. Jape on the phone and he had sent me to were commonly told things that could not or should not be done. If I put my name on these types of jobs my reputation is going to be damaged and I will have no future in this industry. I have been working in this industry for fourteen years and have a very good reputation for designing and doing good work, the good work that Reliable is doing now and hopefully in the future that I am accustomed.

In December I was forced to call the police on Mr. Jape. He showed up at the company knowing that there was a corporate restraining order against him coming to the office. I was scared I did not know what state of mind Mr. Jape was in. His past performances and his history of erratic and damaging behavior had me thinking that I was in danger. I called the police to protect my fellow co-workers and myself.

The high standards that Reliable Heating and Air has today can be maintained if Barbara Jape stays in control of the company. If Mr. Jape were to take control of my part or any part of this company it is my belief that I will no longer be able to stay at the standard I expect. Therefore I will be resigning as soon as Mr. Jape enters the building for work.

Sincerely,



Robert V. Loebli

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