

D. Jape - Direct

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1 what's going on. We learned that the hard way. So it's pretty  
2 much standard fare, any company now that you apply to is going  
3 to run a criminal background check first thing.

4 Q Your employer was, I'm sorry I can't remember his name,  
5 but does he have a license in this industry or is it merely  
6 owner or managers?

7 A Generally it's owners or managers. That individual is  
8 licensed, correct. We have a number of people I guess that are  
9 licensed.

10 Q That gentleman was licensed?

11 A That gentleman is licensed.

12 Q But if you were to do a background check on the license,  
13 would it be an adverse mark -- well you said it was, but is  
14 that something you would have checked?

15 A To see if he has a license?

16 Q Right.

17 A Well that would be something that he would definitely  
18 divulge because that would be a plus in hiring someone. So  
19 would I check to see if he had a license, no.

20 Q But you say it's a plus.

21 A Yes, right.

22 Q So if you had a reg number or a license and you put it on  
23 advertising is that a good thing?

24 A Absolutely, absolutely.

25 Q Mr. Jape, there should be a stack of plaintiff exhibits as